

NJC Employees (Inc. Oncosts) April 2017				Appendix A		
<i>Job Eval Score</i>	Grade		SCP	Salary	Hourly rate	Salary + oncosts
<i>Up to 217</i>	Grade 1		6	£15,014	£7.78	£20,351
			7	£15,115	£7.83	£20,495
<i>218 - 250</i>		Grade 2	8	£15,246	£7.90	£20,682
			9	£15,375	£7.97	£20,867
			10	£15,613	£8.09	£21,207
<i>251 - 290</i>	Grade 3		11	£15,807	£8.19	£21,485
			12	£16,123	£8.36	£21,936
			13	£16,491	£8.55	£22,463
<i>291 - 322</i>		Grade 4	14	£16,781	£8.70	£22,877
			15	£17,072	£8.85	£23,294
			16	£17,419	£9.03	£23,790
<i>323 - 361</i>	Grade 5		17	£17,772	£9.21	£24,224
			18	£18,070	£9.37	£24,721
			19	£18,746	£9.72	£25,687
<i>362 - 395</i>		Grade 6	20	£19,430	£10.07	£26,666
			21	£20,138	£10.44	£27,678
			22	£20,661	£10.71	£28,425
<i>396 - 442</i>	Grade 7		23	£21,268	£11.02	£29,293
			24	£21,962	£11.38	£30,287
			25	£22,658	£11.74	£31,282
<i>443 - 474</i>		Grade 8	26	£23,398	£12.13	£32,339
			27	£24,174	£12.53	£33,450
			28	£24,964	£12.94	£34,579
<i>475 - 515</i>	Grade 9		29	£25,951	£13.45	£35,990
			30	£26,822	£13.90	£37,235
			31	£27,668	£14.34	£38,446
<i>516 - 551</i>		Grade 10	32	£28,485	£14.76	£39,614
			33	£29,323	£15.20	£40,813
			34	£30,153	£15.63	£41,999
<i>552 - 574</i>	Grade 11		35	£30,785	£15.96	£42,903
			36	£31,601	£16.38	£44,070
			37	£32,486	£16.84	£45,335
<i>575 - 615</i>		Grade 12	38	£33,437	£17.33	£46,696
			39	£34,538	£17.90	£48,270
			40	£35,444	£18.37	£49,565
<i>616 - 695</i>	Grade 13		41	£36,379	£18.86	£50,903
			42	£37,306	£19.34	£52,229
			43	£38,237	£19.82	£53,559
<i>696 & over</i>		Grade 14	44	£39,177	£20.31	£54,903
			45	£40,057	£20.76	£56,161
			46	£41,025	£21.26	£57,547
<i>696 & over</i>		Grade 14	47	£41,967	£21.75	£58,893
			48	£42,899	£22.24	£60,226
			49	£43,821	£22.71	£61,544
<i>696 & over</i>		Grade 14	50	£45,072	£23.36	£63,334
			51	£46,396	£24.05	£65,227
			52	£47,717	£24.73	£67,116
<i>696 & over</i>		Grade 14	53	£48,865	£25.33	£68,757
			54	£50,079	£25.96	£70,493
			55	£51,310	£26.60	£72,254
<i>696 & over</i>		Grade 14	56	£52,521	£27.22	£73,986
			57	£53,743	£27.86	£75,733